

Collective Worship Policy	
Localised School Based Procedures	
School Name:	St. James' CE Academy
Principal:	Julia Strickland
Implementation Date: <i>Inline with policy approval</i>	October 2025

In conjunction with our Trust wide **Collective Worship Policy**, localised procedures have been established to ensure that systems and procedures reflect the school/academy setting whilst preserving each school's distinctiveness.

The localised procedures for the school/academy setting focus on the following key areas: -

- Leadership of Collective Worship
- Pattern of Collective Worship
- Visiting Speakers
- Diocese, Parish and Community Involvement

Our School's Vision
<p style="text-align: center;">Together we live and learn in the light of God <i>'With God all things are possible'</i> Matthew 19:26</p> <p>At St James' CE Academy, we develop a life-long love of learning and we persevere to reach our ambitions. We are at the heart of our community, and with respect and kindness, we work together to ensure everyone becomes the best that they can be in all areas of their life. We aim to nurture unique individuals, who are well-equipped to make informed choices through a wide range of diverse experiences and opportunities.</p>
Our School's Values
Kindness Respect Perseverance

Leadership of Collective Worship	
Our Collective Worship leader is:	Margaret Capes
Our foundation link governor for Collective Worship is:	Rt Reverend Steven Benford

Pattern of Collective Worship		
Whole-school Worship is held:	4	times per week
Whole-school worship is taken by:	All staff	
Class / Key Stage worship is held:	1	times per week
Class / Key Stage worship is taken by:	Class teachers	

Visitors	
'Visitors' Include:	Faith Leaders
<p>Visitors should understand the educational aims of Collective Worship at the school/academy and the need to avoid any proselytising. Attempts to persuade pupils to adopt a particular religious or non-religious belief are not appropriate. The Principal is consulted before a visiting speaker is confirmed. Visitors should not speak about raising money for any particular cause(s) without the prior permission of the Principal.</p>	

Diocese, Parish and wider community involvement in Collective Worship	
Our school/academy works with our link York Diocese adviser , regarding planning, delivery and monitoring and evaluation of Collective Worship	
Local parishioners involved on a regular basis with the worship programme:	Parishioners invited into school for community events linked to key festivals in the Christian Calendar